



Thrapston Town
Juniors Football Club

Thrapston Town Juniors F.C. Anti-Bullying Policy

Bullying is not always easy to define; it can take many forms and is usually repeated over a period of time.

The three main types are:

Physical - e.g. Hitting, kicking, theft.

Verbal - e.g. Racist or homophobic remarks, threats, name-calling.

Emotional - e.g. isolating an individual from activities.

They will all include:

- Deliberate hostility and aggression towards a victim.
- A victim who is weaker and less powerful than the bully or bullies.
- An outcome, which is always painful and distressing for the victim.

Bullying behaviour may also include:

- Other forms of violence
- Sarcasm, spreading rumours, persistent teasing.
- Tormenting, ridiculing, humiliation.
- Racial taunts, graffiti, gestures
- Unwanted physical contact or abusive or offensive comments of a sexual nature.

Emotional and verbal bullying is more common in football than physical violence; it can also be difficult to cope with or prove. Thrapston Town Juniors F.C. is aware of the paramount importance of having an Anti-Bullying Policy to which coaching staff, club members, players and parents must subscribe.

Bullying will not be tolerated at Thrapston Town Juniors F.C. and the club will take any incidents of bullying seriously.

Incidents should be reported to the team manager or the club Child Protection Officer and the following procedures will be adopted:

Incidents will be investigated and the bully and the victim will be spoken to separately. The victim and offender(s) will be spoken to with their parents present.

The Club will decide upon appropriate action such as:

- An apology from the bully to the victim.
- Inform parents of bully of their actions.
- Insist on return of stolen items.
- Bully to compensate victim.
- Encourage the bully to change.
- Impose sanctions against the bully.
- Hold a follow up meeting with the victims' and offenders' parents.
- Inform club members about the incident and action taken.
- Keep a record of the incident and action taken.

Name:(PRINT)

I have read, understood and agree with the above stated policy and I will ensure that my child understands and adheres to the club policy on anti-bullying.

Signed: Date:

Could all parents/guardians please sign and return this slip to their team manager.